

## **Deflecto Europe – Environmental Policy**

Deflecto Europe is committed to minimising the environmental impact of its operations through the adoption of sustainable practices and continual improvement in environmental performance. We accept the 'Duty of Care' imposed by legislation as the minimum standard to be set and maintained.

We will work towards the prevention of pollution and improvement in environmental performance by observing the following practices:

- be conscious of the environment beyond our immediate operations and to take steps to prevent pollution and to minimise harm nuisance
- monitor and comply with legislation, regulations and codes of practice on environmental matters relevant to our operations
- build an environmentally friendly work culture through training and high quality communication with staff and all stakeholders
- monitor, review and continually improve our environmental performance
- be proactive in minimising our production of waste and reusing or recycling materials
- develop sustainable supply chains by using suppliers wherever appropriate that have environmental standards compatible with our own
- minimise the risk of environmental accidents and in conjunction with the appropriate authorities ensure an emergency response capability to deal with accidental pollution.

It is the responsibility of all employees, visitors and contractors to fully support this policy through their participation and cooperation.

This environmental policy will be displayed in our reception area on-site, our Website and may be distributed to all interested parties.

Signed:

A handwritten signature in black ink, appearing to read "Adrian Mayes".

Adrian Mayes

Managing Director – Deflecto Europe